

Accon's approach to due diligence assessment

Accon integrates business ethics, sustainability, and corporate social responsibility. We are committed to conducting our business ethically and sustainably. We have signed the UN Global Compact and support and respect the principles outlined in the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, and the OECD Guidelines for Multinational Enterprises.

As illustrated here, we acknowledge our responsibility to promote and adhere to these principles and follow the six steps and measures outlined in the OECD Guidelines for Responsible Business Conduct.



The Freedom of Information Act promotes respect for human rights and decent working conditions in producing and delivering goods and services. It applies to larger Norwegian companies. The law requires businesses to identify and address the risk of human rights violations, implement measures, and inform about them and their impact. The goal is to ensure transparency, accountability, and compliance with international standards.

ACCON AND THE FREEDOM OF INFORMATION ACT

Accon Group AS is a leading player in industrial bulk packaging for the Nordic industrial market, supplying a large part of the Nordic industry, such as the food and pharmaceutical industry, process and mining industry, mineral and chemical industry, agri-industry, waste and recycling, and more.

ORGANIZATIONAL STRUCTURE

Accon is organized with independent companies that share standard service functions from a group function. The group function includes HR, quality, risk, legal and compliance issues, marketing, and finance. The Managing Director of each company reports to the CEO.



FRAMEWORK FOR DUE DILIGENCE ASSESSMENTS

Accon has a framework for conducting due diligence assessments that is continuously evolving and improving. The due diligence assessments include our Code of Conduct, Supplier Code of Conduct, audit reports, and questionnaires. These tools help us assess and ensure our partners meet our human rights and working conditions standards.

DUE DILIGENCE ASSESSMENTS AND FINDINGS

We conduct thorough due diligence assessments of all our suppliers and business partners, continuously assessing risks related to human rights, working conditions, sustainability, and the environment. This includes pre-qualification of suppliers, physical visits, and interviews. Based on our due diligence assessments, we aim to work closely with suppliers in geographically high-risk areas.



FOLLOW-UP WITH PARTNERS, SUPPLIERS, AND CUSTOMERS

We have close follow-up with our partners, suppliers, and customers, and we require documentation demonstrating their commitment to upholding fundamental human rights and other working conditions. In cases where we are still determining our partners' impact on the world around them, we require them to provide a statement and documentation. If the received documentation does not meet the requirements for safeguarding fundamental human rights and decent working conditions, it will have consequences for the contractual relationship with Accon. Typically, we will seek to influence the supplier to minimize the risk.



THE GLOBAL GOALS

MEMBERSHIP IN UN GLOBAL COMPACT, ECOVADIS, AND SEDEX

We are proud to be members of the UN Global Compact, Ecovadis, and Sedex. These memberships demonstrate our commitment to sustainable business practices and respect for fundamental human rights. As members of these organizations, we actively participate in their initiatives and work to ensure fair and responsible global business practices.

THE GOAL OF GOOD LIVES AND WAGES

Accon aims for everyone involved in our business to have good lives and wages for a dignified living. We are committed to ensuring that all stakeholders in our value chain are treated fairly and receive the recognition they deserve.

CONTACT US FOR MORE INFORMATION

If you would like further information about our work on transparency, due diligence assessments, and corporate social responsibility, don't hesitate to contact us through the contact form on our website.

We are open to dialogue and eager to provide more insights into our practices and initiatives.